



CONTRACTING INC.

Application for Employment

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

Position(s) Applied For:

Date of Application:

Last Name:

First Name:

Middle Initial:

Address:

City:

State:

Zip Code:

Telephone Number(s):

Home

Cell

Email Address:

Date available for work: _____

Are you currently employed? Y N

Are you over the age of 18? Y N

Do you have reliable transportation to get to work? Y N

Do you have a Driver's License? Y N
State _____ Number _____

List moving violations in last 3 years: _____

Can you travel if a job requires it? Y N

Are you legally able to work in the United States? Y N

Are you able to pass a drug test today? Y N

We are an equal opportunity employer

Education				
School	Name & Address of School	Course of Study	Years Completed	Diploma/ Degree
High School				
Undergraduate School				
Other				

Describe any specialized training, apprenticeship, skills, and extra-curricular activities:

Work Experience

Start with your present of last job. Include any job-related military service assignments and volunteer activities.
 You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Dates Employed		Work Performed:
Address	From:	To:	
Phone Number			
Job Title	Hourly Rate/Salary		
Supervisor	Starting:	Final:	
Reason for leaving			May We Contact? Y N

Employer	Dates Employed		Work Performed:
Address	From:	To:	
Phone Number			
Job Title	Hourly Rate/Salary		
Supervisor	Starting:	Final:	
Reason for leaving			May We Contact? Y N

Employer	Dates Employed		Work Performed:
Address	From:	To:	
Phone Number			
Job Title	Hourly Rate/Salary		
Supervisor	Starting:	Final:	
Reason for leaving			May We Contact? Y N

Comments (Include explanation of any gaps in employment):

Please list any equipment you have operated:

Personal References:						
Name:		Relationship:		Phone Number:		
Name:		Relationship:		Phone Number:		
U.S. Military Service						
Branch of Service	Reserve Organization	Final Rank	Date Entered	Discharge Date	Training Specialty	Serial Number
Drug Testing						
<p>I understand that I may be required to submit a urine sample for drug screening purposes prior to completion of the employment process and, if hired, at any time during my employment. If I refuse, or if I do not comply with testing procedures, I understand that I will not be considered for employment or may be subject to termination. I understand that if my urine screens positive for illegal substances and/or prescription drugs, whose use has not been prescribed by a licensed physician, I will not be considered for employment or may be subject to discharge. I consent to the release of drug testing records to this company.</p>						
Access to Records						
<p>I authorize investigation of all matters and records which the company deems relevant to my qualifications for employment, including all statements contained in this application, and I release from all liability any persons or employers providing such information, and I also release the company from all liability which might result from making the investigation.</p>						
Applicant's Statement						
<p>I understand that any employment offered by this firm is an "at will" nature, meaning that I may quit at any time, and the company may discharge me at any time, with or without cause, and that, if hired, I am required to abide by all rules and regulations of this company. I understand that this application will be active for 60 days; and if I want to be considered for a job at that time, I must apply by completing a new application form. I certify that the answers given on this application are complete and true to the best of my knowledge. I understand that falsification, misrepresentation or omission of facts in this application or any required document as well as misleading statements, will be cause for denial or employment or immediate termination regardless of how discovered.</p>						
Signature _____			Date _____			

Employment Inquiry Liability Release

I have applied for employment with Brown Contracting, Inc. I ask that all information requested by Brown Contracting, Inc. regarding my work history with former employer(s) be released to them. This information may include, but is not limited to, my work performance, safety record, attitude, conduct, attendance, pay history, job skills, dates of employment, and reason(s) for leaving.

I release Brown Contracting, Inc. and all former employers to whom Brown Contracting, Inc. makes such inquiries from any and all liability as a result of providing the above mentioned information.

Applicant's Name

Date